CNIC 101 – An Introducti...

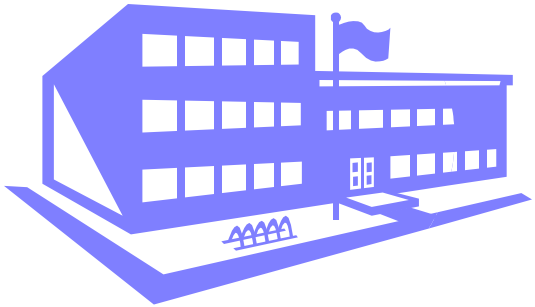
Welcome Civilian-Sailors

First Steps for new Fleet and Family Readiness (FFR) Employees!

What's Here…

- Commander Navy Installations Command (CNIC) Mission, Vision, Guiding Principles, and Metrics
- CNIC Organization
- Commander, Navy Installations Command (CNIC)
- The Organization
- Fleet and Family Readiness (FFR)
- CNIC Regions (typical)
- CNIC Installation (typical)

CNIC Mission



CNIC enables and sustains Fleet, Fighter, and Family readiness through consistent, standardized, and reliable shore support. CNIC's role as a Supporting Commander evolves into the Supported Commander when directed.

CNIC Vision

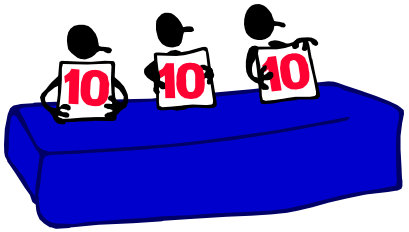
Navy Installations operate as extensions of Fleet warfighting capabilities.

CNIC's Guiding Principles, 1 of 2

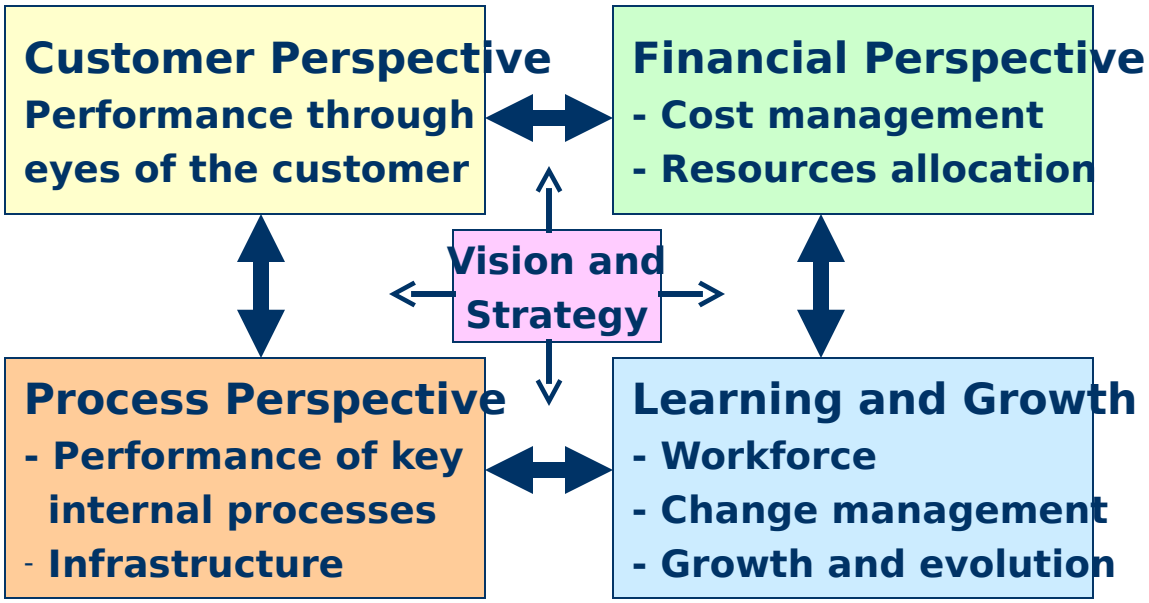
- Balance between operations and business
- Assessment of the readiness impact
- Knowing the cost of readiness
- Consistency and standardization is key
- Operational relevance
- We view organizational alignment as a springboard for creating our determined speed to execution for transforming, reforming and operationalizing of the command
- We understand the aggregation of our capabilities
- We understand translation to the joint arena

CNIC's Guiding Principles, 2 of 2

- We maintain a covenant with our people; committed to recruiting, cultivating, and sustaining a dedicated and diverse workforce
- We explore and secure the optimal partnerships in all endeavors with emphasis on joint cooperation and the boldness of having Navy lead the way
- It is about capabilities, not platforms
- We assess, manage and balance risk
- Speed to response and speed to execution is our culture
- We cultivate a work atmosphere committed to honest, ethical, and respectful behavior, while ensuring accountability for performance that moves our command toward its vision



Metrics - Balanced Scorecard



Commander, Navy Installations Command (CNIC)

- Established on October 1, 2003 as an Echelon II Command under the Chief of Naval Operations (CNO)
- Program centric shore services and support command that exists to support the warfighter
- Responsible for Navy-wide shore installation management
- Navy point of contact for installation policy and program execution oversight
- Key business areas include all shore installation management functions under Operating Forces Support, Fleet and Family Readiness (FFR) and Base Support
- Supporting Commander for shore services Regional Commanders

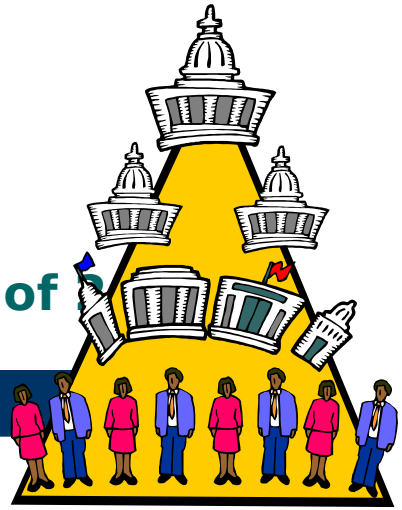
Commander, Navy Installations Command

- Vice Admiral Robert T. Conway, Jr. Commander, Navy Installations Command
- Responsible for Navy-wide shore installation management (i.e., Operating Forces Support, Fleet and Family Readiness (FFR) and Base Support)

"My intent is that Navy Installations Command will enable the Navy's Operating Concept through the enterprise alignment of all shore Installation support to the Fleet, Fighter and Family."

VADM R. T. Conway, Jr. , CNIC Strategic Plan

Basic Organization, page 1 of 2



President of United States
G.W. Bush

Secretary of Defense (SECDEF)
Robert M. Gates

Secretary of the Navy (SECNAV)
Donald C. Winters

Chief of Naval Operations (CNO)
ADM Gary Roughead

Commander,
Navy Installations Command (CNIC)
VADM Robert T. Conway, Jr.

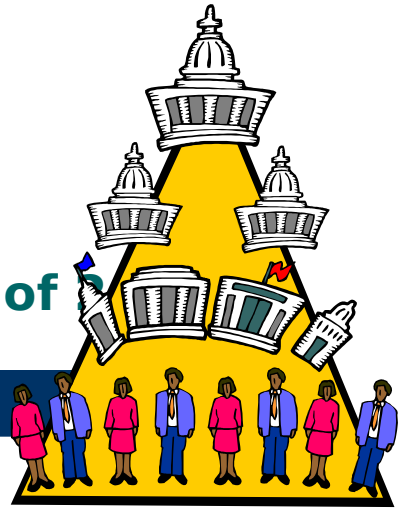
Regional Commanders (RC)

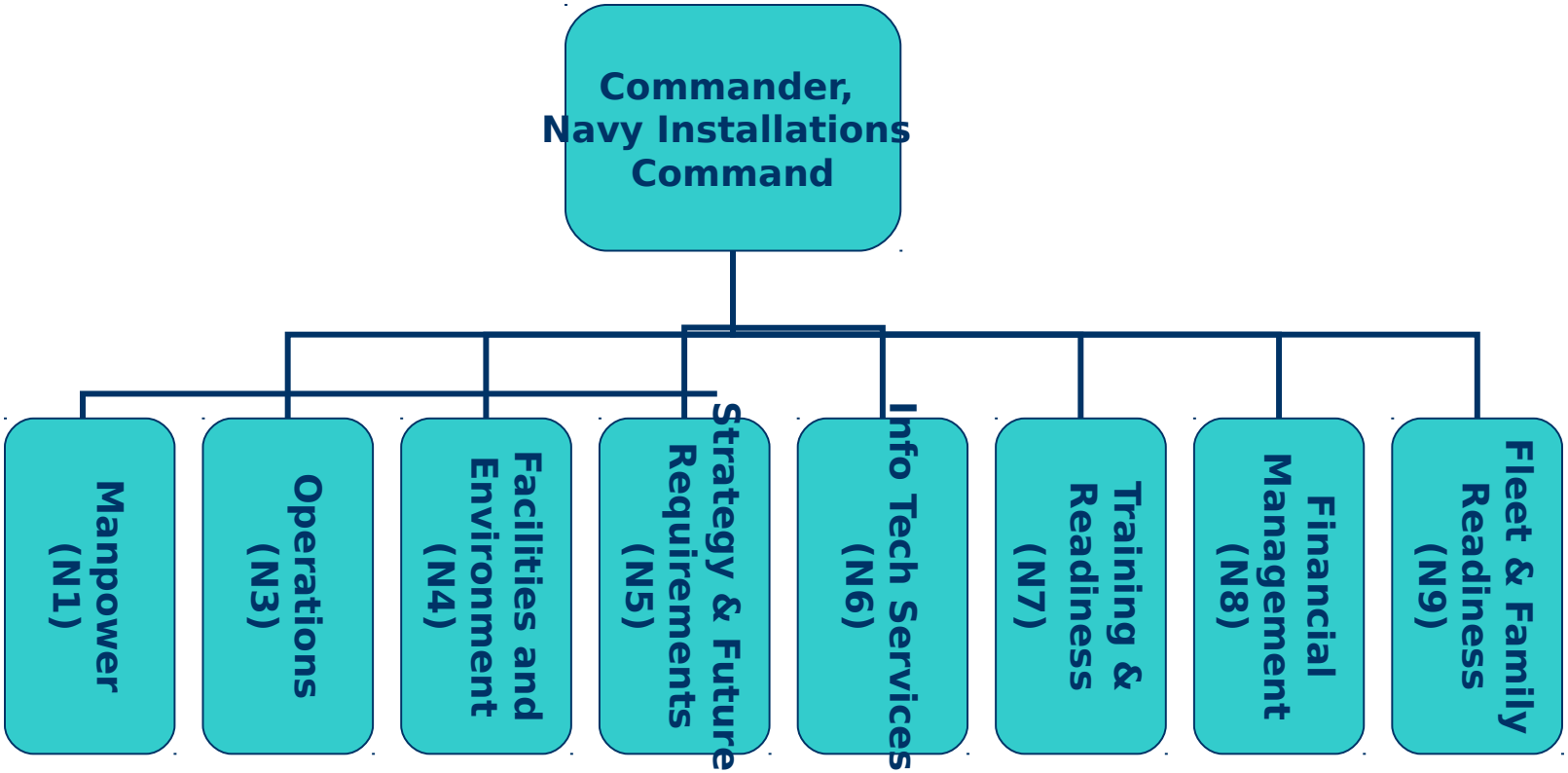
Operating Forces Support

Fleet and Family Readiness

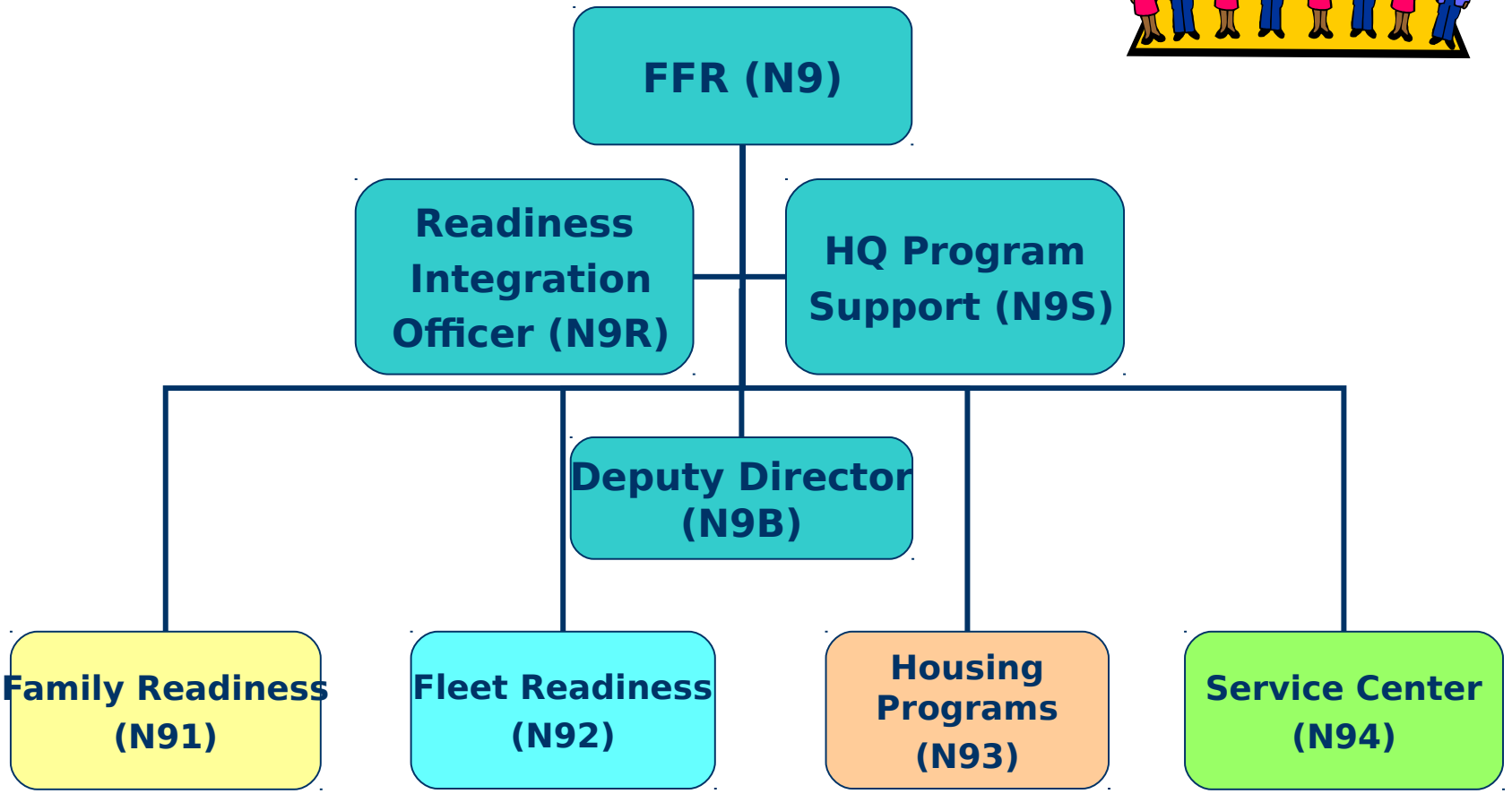
Base Support

Basic Organization, page 2 of 2





Fleet and Family Readine (N9), page 1 of 9



Fleet and Family Readiness (N9), page 2 of 9

Fleet and Family Readiness Programs
John Baker (N9)

Family Readiness
Cathy Stokoe (N91)

- **Fleet and Family Support**
  Kathy Korth (N911)
- **Child and Youth Program**
  Greg Young (N912)
- **Community Alliance**
  Pam McClellend (N914)

Fleet and Family Readiness (N9), page 3 of 9

Family Readiness

- The Family Readiness division provides programs and services through Fleet and Family Support Centers, such as relocation assistance, information and referral, financial management counseling, spouse employment services, family advocacy and the transition assistance program.

- Family Readiness also consists of Child and Youth Programs such as Child Development Centers, the Child Development Home Program and Youth and Teen Centers.

Fleet and Family Readiness (N9), page 4 of 9

Fleet and Family Readiness (FFR)
John Baker (N9)

Fleet Readiness
Chris Mehrer (N92)

- **Fitness, Sports & Deployed Forces**
  Kelly Powell (N921)
- **Media Resources**
  Ron Rossman (N922)
- **Recreation**
  Lorraine Seidel (Acting - N923)
- **Lodging (Official and Leisure)**
  Mario Travino (N924)
- **Food & Beverage Operations**
  CDR Dave Sanders (N925)

Fleet and Family Readiness (N9), page 5 of 9

Fleet Readiness

Fleet Readiness administers a variety of social, official, educational and community activities ashore and at sea world wide. The programs provide active-duty, reserve and retired Navy personnel and their families with quality sports, physical fitness activities, lodging facilities and food and beverage services that contribute to the retention, readiness and physical and emotional well-being of our Sailors.

Fleet and Family Readiness (N9), page 6 of 9

Fleet and Family Readiness (FFR)
John Baker (N9)

Housing Programs
Alan Bergo (N93)

Programming and Policy
Steve Joyce (N931)

Portfolio Management
Bill Pearson (N932)

Fleet and Family Readiness (N9), page 7 of 9

Housing

- Responsible for the overall management of all housing Navy-wide, including permanent party family housing and bachelor quarters.
- Focused on ensuring that our Service members, both single and those with families, receive adequate and affordable housing throughout the globe
- Essential to the shore establishment's mission to support the combat readiness of the operating forces
- Through its Public-Private Venture (PPV) mission, the Navy is revitalizing military housing by partnering with private sector developers to offer quality, affordable housing communities.

Fleet and Family Readiness (N9), page 8 of 9

Fleet and Family Readiness (FFR)
John Baker (N9)

Service Center
Tom McFadden (N94)

- Senior Enlisted Advisor (E-9) — Mike Bruner (N94M)
- Fiscal Oversight — Robin Gaines (N94G/N9243)
- NAF Legal & Commercial Sponsorship — George Holz (N94L)
- NAF Facilities & Acquisition — Dave Ranson (N944)
- FFR Training — Sandy Keehner (N947)
- NAF Marketing & Communications — Ruel Odom (N94P)
- NAF Personnel — Timothy Cepak (N941)
- NAF Computer Services/MIS — Tim Rushdi (N946)
- NAF Finance — Daryl Davis (N948)

Fleet and Family Readiness (N9), page 9 of 9

Service Center

Provides “back-of-the-house” resources for the CNIC Fleet and Family Readiness Programs at all levels of the organization

CNIC Regions, page 1 of 2

- Geographically divided shore installations:
  - **CONUS**: Southeast, Southwest, Midwest, Mid-Atlantic, Northwest and Naval District Washington
  - **OCONUS**: Europe, Hawaii, Japan, Korea, Marianas (AKA Guam) and Singapore
- FFR Support (AKA Quality of Life) Programs under one Regional Program Director with a central FFR Support Service Office performing the back office functions.

CNIC Regions, page 2 of 2

CNIC

Regional Commanders (RC)

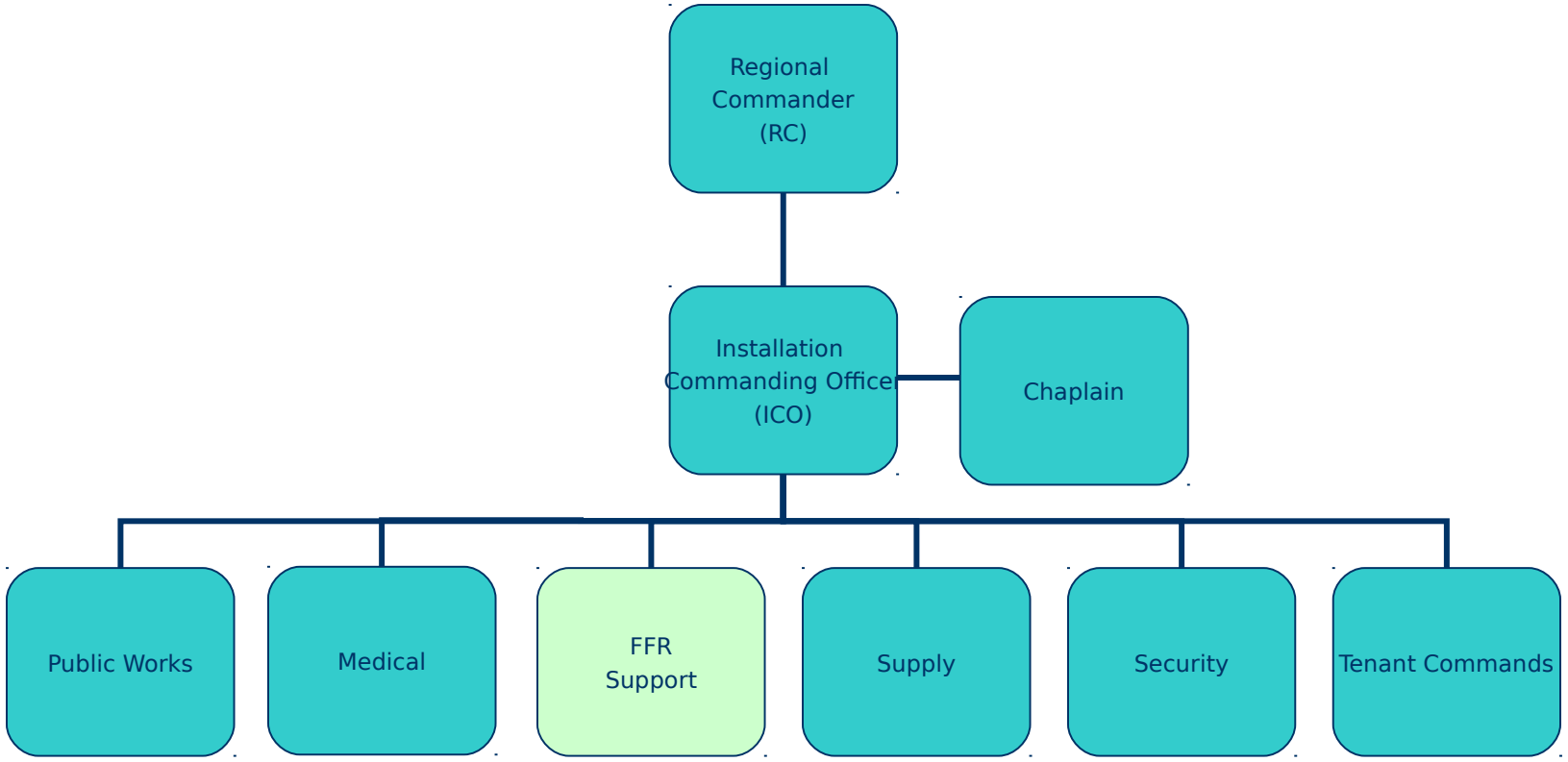
Headquarter Program Directors (HPD)

Installation Commanding Officers (ICO)

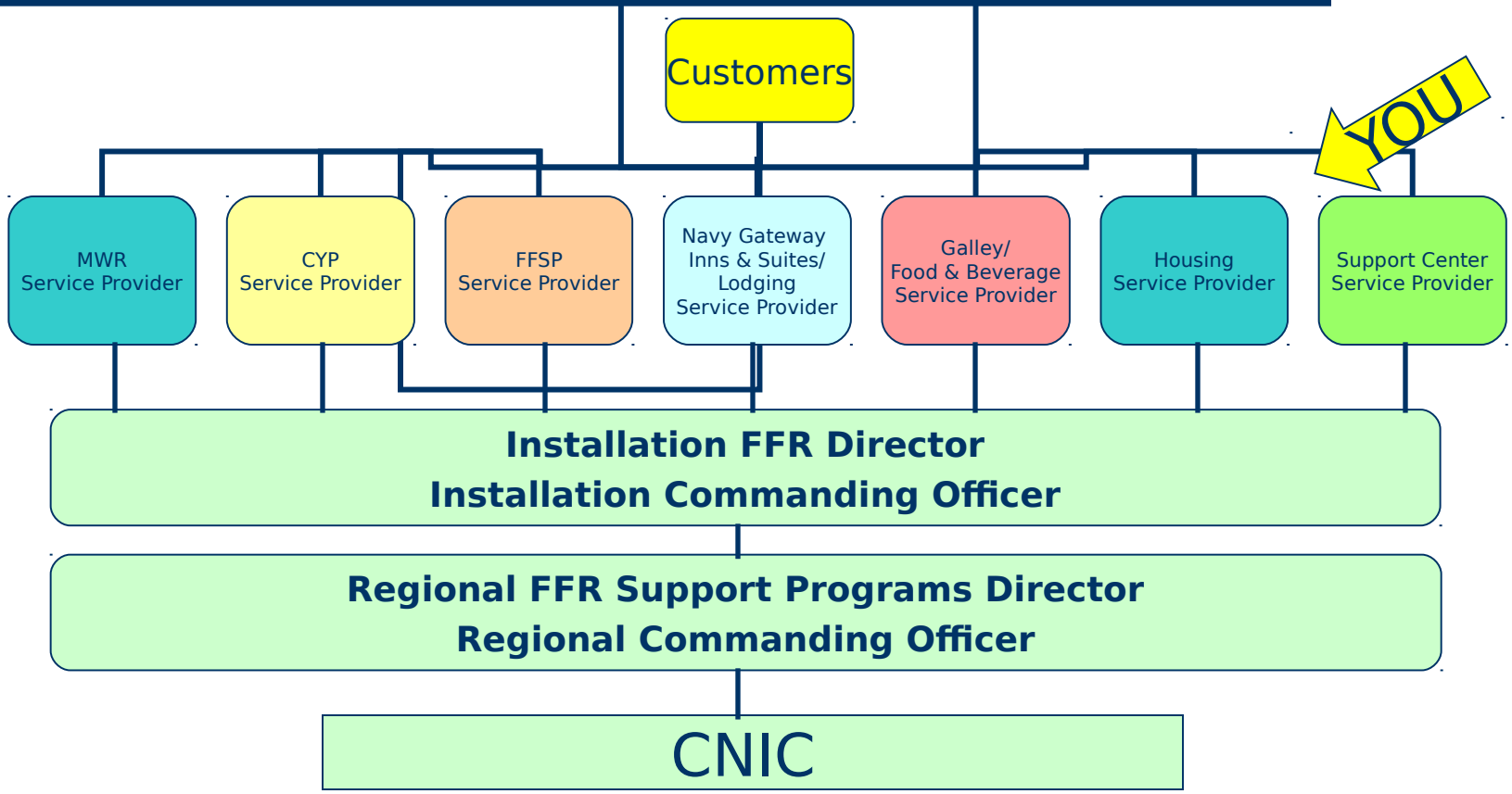
Regional Program Directors (RPD)

Installation Program Directors (IPD)

CNIC Installation, page 1 of 2

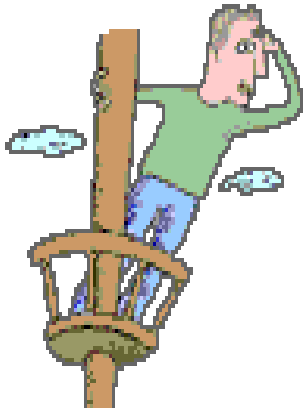


CNIC Installation, page 2 of 2



That’s all for now…

*Your future deserves your attention **now**, what are you doing about it?*



Suggestions and requests to:

Commander, Navy Installations Command
FFR Training, N947
Millington, TN 38055-6540

Com: (901) 874-6727 DSN: 882-6727
Helen.Turner1@navy.mil